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7 Attorneys for Defendant,

ALBERTSONS, LLC

8
9 **UNITED STATES DISTRICT COURT**
DISTRICT OF NEVADA

10 ANDREW MCGEE, an individual,

11
12 Plaintiff,

13 v.

14 ALBERTSON'S LLC, a Foreign Limited
15 Liability Company, DOES I – X, and ROE
CORPORATIONS I - X, inclusive,

16 Defendants.

CASE NO.: 2:16-cv-01163-GMN-PAL

17 **STIPULATED PROTECTIVE ORDER**

18 In connection with the production of confidential documents and other confidential
19 information in this action, Plaintiff, ANDREW MCGEE (the "Plaintiff"), Defendant,
20 ALBERTSONS, LLC (the "Defendant"), through their respective counsel ("Plaintiff" and
21 "Defendant" may also be collectively referred to as, the "Parties" or individually as, "Party"),
22 hereby enter into this Stipulated Protective Order ("Stipulated Protective Order").
23

24 **PURPOSE OF THIS PROTECTIVE ORDER**

25 The purpose of this Stipulated Protective Order is to provide a means for limiting access
26 to and use and disclosure of Confidential Documents or Information produced in this action.
27 Any unauthorized disclosure of Confidential Documents or Information in violation of this
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1 Order may be subject to discipline by the contempt powers of this United States District Court
2 for the District of Nevada.

3 **DESIGNATION OF "CONFIDENTIAL DOCUMENTS OR INFORMATION"**

4 The Parties may designate such documents or information as "Confidential" in
5 accordance with the following procedures:
6

7 **"Confidential" Documents or Information.**

8 Either Party may designate any documents, records, reports, video tapes, tangible items,
9 or information as "Confidential." Upon a designation of "Confidential," the Parties shall treat
10 any designated document, record, report, video tape, tangible item, or information as
11 confidential and shall only use such document, record, report, video tape, tangible item, or
12 information solely for the prosecution or defense of this matter.
13

14 **Time of Designation**

15 Unless otherwise agreed between counsel for the Parties, the designation of Confidential
16 Documents or Information shall be made at the time of the production of documents, records,
17 reports, video tapes, tangible items, or information.
18

19 **Manner of Designation**

20 The designation of Confidential Documents or Information shall be made in the
21 following manner:

- 22 1. For documents, by placing the notation "Confidential" on each page of such document;
23
24 2. For tangible items, including any video tapes or documents or information produced on
25 magnetic disks or other computer related media, by placing the notation "Confidential" on the
26 object and, if applicable, on the container thereof or if such are not practicable, as otherwise
27 agreed by the Parties. In the event either Party generates any "hard copy" or printout from any
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1 “Confidential Material,” that Party must immediately stamp each page “Confidential,” and the
2 hard copy or printout shall be treated as “Confidential Information pursuant to this Stipulated
3 Protective Order.”

4 **Retroactive Designation**

5
6 1. Inadvertent production of any Confidential Documents or Information without a
7 designation of confidentiality will not be deemed to waive a later claim as to confidentiality or
8 privilege, or prevent the Party claiming confidentiality from re-designating such documents or
9 information as “Confidential” promptly after discovery of the inadvertent production.

10 2. Within a reasonable time after production, either Party may retroactively designate (or
11 withdraw a designation) of Confidential Documents or Information, regarding any material that
12 it has produced, provided however, that such retroactive designation (or withdrawal) shall be in
13 accordance with the terms of this Order. Such retroactive designation (or withdrawal) shall be
14 accomplished by notifying counsel for the non-designating Party in writing of such retroactive
15 designation (or withdrawal). Upon receipt of any such written re-designation, counsel (i) shall
16 not make any further disclosure or communication of such retroactively designated material
17 except as provided for in this Order; (ii) shall take reasonable steps to notify all persons known
18 to have possession of any retroactively designated material of the effect of such re-designation
19 under this Order; and (iii) shall take reasonable steps to procure all copies of such retroactively
20 designated material from any persons known to have possession of any such retroactively
21 designated material who are not entitled to receipt under this Order.

22 **Resolution of Disputes Regarding Designation**

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25 If either Party, at any time, wishes to have the “Confidential” designation of any
26 particular Confidential Documents or Information removed or changed, that Party shall first
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1 request in writing that the Party having made the designation at issue change its designation.
2 Thereafter, the Parties shall make good faith efforts to resolve the dispute. If the designating
3 Party refuses to agree to remove or change the designation, then the Party that requests that the
4 designation be so removed may make a motion before this Court for an order removing or
5 changing the designation; provided, however, that the designating Party shall have the burden of
6 proving that such particular Confidential Document or Information are properly designated as
7 "Confidential" pursuant to paragraph III below. At all times during the process of challenging a
8 designation, the Parties shall treat the Confidential Documents or Information as originally
9 designated until a change is agreed to or the motion is decided by the Court and written notice
10 of such decision is served on the Parties.
11

12
13 Any motion filed with respect to this Stipulated Protective Order or documents labeled
14 "Confidential" must comply with the local rules of the United States District Court for the
15 District of Nevada.

16 **F. Designation of Third Party Documents.**

17 Documents and/or information produced by a third party in response to a subpoena or
18 during deposition in the course of this litigation may involve receipt of information, documents,
19 things or testimony which include, contain or comprise protected information that may or may
20 not be appropriate for "Confidential" designation under this Order. Unless otherwise agreed in
21 writing between counsel for the parties, documents and information so produced by a third party
22 shall be treated as follows: First of all, all such documents and information shall automatically
23 be deemed to be and shall be treated as "Confidential" for twenty (20) business days following
24 their actual receipt by both counsel for Plaintiff and counsel for Defendants in this action, in
25 order to enable each such counsel to determine whether in their view any protected information
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1 is embodied therein. If no designation of the information as "Confidential" by the Designating
 2 Party is received by the non-Designating Party within twenty (20) business days after
 3 production, then the information will not be protected by this Protective Order except pursuant
 4 to subsequent designation by a party hereto or pursuant to a subsequent agreement of the parties
 5 or Court order; if however a written designation of "Confidential" is made by a Designating
 6 Party and is received by the non-Designating Party within twenty (20) business days after
 7 production of documents or information by the non-party, then the information will be subject
 8 to this Protective Order and will be deemed to be "Confidential" (as requested by the
 9 Designating Party); provided, however, that the designation may be challenged as any such
 10 designation.
 11

12
 13 Lastly, to the extent third party documents or information contains information that is
 14 confidential and/or proprietary to the third party, the third party can avail itself of the
 15 protections set forth in this Order and designate documents and/or information it produces
 16 accordingly by executing this Order and agreeing to be bound by its terms.
 17

18 **PERSONS TO WHOM CONFIDENTIAL DOCUMENTS OR INFORMATION MAY**
 19 **BE DISCLOSED**

20 **Disclosure of Documents or Information Designated as "Confidential"**

21 Documents or Information designated as "Confidential" may be disclosed and copies
 22 may be provided only to:

- 23 1. Counsel of record;
- 24 2. Expert witnesses or consultants retained by the Parties or their respective counsel in
 25 connection with this action who have complied with paragraph III(C), below;
- 26 3. Outside court reporting services and court reporters as may be reasonably necessary in
 27 connection with the preparation or conduct of this action;
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1 4. This Court and its personnel, or any other tribunal of competent jurisdiction having
2 involvement in this matter and its personnel;

3 5. Any mediator or arbitrator selected by the Parties to mediate or arbitrate this action; and

4 6. Representatives of the Parties.

5
6 **Additional Authorized Disclosure of Documents or Information Designated as**
7 **"Confidential"**

8 Notwithstanding anything to the contrary in paragraph III(A) above, particular
9 Confidential Documents or Information that have been designated as "Confidential" may be
10 disclosed and copies may be provided:

11 1. To persons who are explicitly named on the document as the authors or addressees or to
12 persons who may be shown to be an author or recipient of any particular document;

13 2. To any other persons with the prior written consent of the designating Party;

14 3. To any other persons with the prior authorization of this Court or any other tribunal of
15 competent jurisdiction having involvement in this matter; and

16 4. If a document designated as "Confidential" refers to the conduct or affairs of a potential
17 witness, the Party's counsel of record may and shall discuss such conduct or affairs with such
18 person without revealing the existence of the document, or its authors or source.

19
20 **Disclosure to Experts or Consultants**

21 Prior to disclosing or providing copies of any Confidential Documents or Information to
22 any expert or consultant pursuant to paragraphs III(A) or III(B), above, the Parties shall first
23 obtain the agreement of the expert, consultant or anyone else to whom such disclosure will be
24 made to be bound by the terms of this Stipulated Protective Order as set forth in the attached
25 "Acknowledgment and Agreement To Be Bound." Specifically, the expert or consultant shall
26 acknowledge that, during the course of his or her retention, the expert or consultant may have
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1 access to, and become acquainted with Confidential Documents or Information, which are
 2 regularly used in the operation of the businesses of the designating Party and in which the
 3 designating Party has an expectation of confidentiality. The expert or consultant shall agree not
 4 to disclose such Confidential Documents or Information, directly or indirectly, to any person or
 5 entity not subject to this Stipulated Protective Order or use them in any way outside the specific
 6 scope of his/her retention as an expert witness in this action, or at any time thereafter.

8 **Return of Confidential Documents or Information by Experts and Consultants**

9 Confidential Documents or Information disclosed to any expert or consultant may be
 10 retained by such expert or consultant provided that such expert or consultant subsequently
 11 destroys any and all copies of such Confidential Documents or Information upon the
 12 termination of their engagement.

14 **USE OF CONFIDENTIAL DOCUMENTS OR INFORMATION**

15 **Use of Confidential Documents or Information Generally**

16 Confidential Documents or Information shall only be used by the Parties, their respective
 17 agents, and any other persons to whom such Confidential Documents or Information may be
 18 disclosed pursuant to this Stipulated Protective Order: (1) in this action; (2) as otherwise
 19 compelled by lawful process (provided the designating Party is given a reasonable notice to
 20 object); or (3) as otherwise required by law. Notwithstanding the foregoing, nothing in this
 21 Stipulated Protective Order shall prevent or limit the designating Party from disclosing
 22 Confidential Documents or Information they so designate.

25 **Use of Confidential Documents or Information in the Conduct of this Action**

26 1. Confidential Documents or Information may be used by counsel for the non-designating
 27 Party in good faith in connection with investigating this action, provided that the Confidential
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1 Documents or Information are protected pursuant to the terms and conditions of this Stipulated
 2 Protective Order.

3 2. The terms of this Stipulated Protective Order do not apply to evidence presented at or for
 4 court proceedings and/or trial in this matter unless so designated by the Court. Any protective
 5 measures relating to Confidential Documents or Information should be taken up with the
 6 judicial officer conducting the particular proceeding at the appropriate time.
 7

8 3. If either Party seeks to file pleadings or other documents with this Court that contains
 9 the other Party's Confidential Documents or Information, it may do so only if: (a) the pleading
 10 and other documents that contains the other Party's Confidential Documents or Information are
 11 filed under seal in the manner prescribed by the Court; and (b) the filing Party informs the
 12 designating Party of such filing prior to the filing of such documents with the Court.
 13

14 **RETURN OF CONFIDENTIAL DOCUMENTS, TESTIMONY, OR**
 15 **INFORMATION**

16 Upon written request after the final conclusion of this action, the Parties shall:

17 A. Return to the other Party any and all Confidential Documents or Information so
 18 designated by that Party and all copies thereof in its possession, custody and control or
 19 otherwise destroy such documents;
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21 B. Ensure that all Confidential Documents or Information in the possession, custody
 22 or control of any permitted parties or third parties are returned to the designating Party or are
 23 otherwise destroyed; and
 24

25 C. Destroy all notes, memoranda or other documents that contain excerpts from any
 26 of the Confidential Documents or Information. Notwithstanding the foregoing, attorney work
 27 product, attorney-client communications, and information derived from Confidential
 28 Documents or Information may be retained by the non-designating Party and its counsel.



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1 **PUBLIC DOCUMENTS**

2 None of the restrictions set forth in this Stipulated Protective Order shall apply to any
3 documents or other information that become public knowledge by means not in violation of the
4 provisions of this Stipulated Protective Order.

5 **NO PROBATIVE VALUE**

6
7 This Stipulated Protective Order shall not aggregate or diminish any contractual,
8 statutory or other legal obligation or right of any party or person with respect to any
9 Confidential Documents or Information. The fact that information is designated "Confidential"
10 under the Stipulated Protective Order shall not be deemed to be determinative of what a trier of
11 fact may determine to be confidential or proprietary. This Stipulated Protective Order shall be
12 without prejudice to the right of any party to bring information before this Court, regardless of
13 (a) whether any particular material is or is not Confidential, or (b) whether any particular
14 information or material is or is not entitled to a greater or lesser degree of protection under the
15 terms of this Stipulated Protective Order, provided that in doing so, the party complies with the
16 procedures set forth herein. The fact that any information is disclosed, used, or produced in any
17 proceeding in this action shall not be offered in any other action or proceeding before this or any
18 other Court, agency or tribunal as evidence of or concerning whether or not such information is
19 admissible, confidential or proprietary.

20 **NO IMPLIED WAIVER OF ADMISSION**

21
22 No party shall be obligated to challenge the proprietary nature of any designation of
23 "Confidential" information, and the failure to do so shall not constitute a waiver or otherwise
24 preclude a subsequent challenge to the designation.

25 **MODIFICATION OF THIS STIPULATED PROTECTIVE ORDER**



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The Parties hereto may modify the terms of this Stipulated Protective Order by further stipulation. However, no modification by the parties shall have the force or effect of a court order unless the Court approves the modification. Alternatively, any party hereto may seek an order of this Court to modify the terms of this Stipulated Protective Order. Any motion seeking such modification must be served upon all counsel of record and filed in accordance with this Court's filing procedures.

EXECUTION AND COUNTERPART

This Stipulated Protective Order may be executed in one or more counterparts, each of which shall be deemed to be an original, but all of which together shall constitute one and the same instrument. Facsimile signatures shall be binding upon the Parties hereto and may be submitted and considered as originals.

IT IS SO STIPULATED

DATED this 2 day of September, 2016.

HANRATTY LAW GROUP

MORAN BRANDON BENDAVID MORAN


KEVIN M. HANRATTY, ESQ.


LEW BRANDON, JR., ESQ.

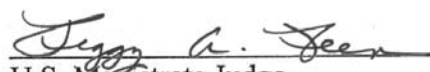
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Attorney for Plaintiff,
ANDREW MCGEE

Attorneys for Defendant,
ALBERTSONS, LLC

IT IS SO ORDERED.


U.S. Magistrate Judge

Dated: September 14, 2016



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Acknowledgment and Agreement To Be Bound

I hereby acknowledge that I may receive information designated as "Confidential" from counsel to a party to this action. I hereby certify my understanding that such information will be provided to me pursuant to the terms and restrictions of the above Stipulated Protective Order that has been entered by the Court; that I have been given a copy of, and have read and understand, such Stipulated Protective Order; that I agree to be bound by the terms thereof; and that I irrevocably submit to the personal jurisdiction of the Court in connection with any proceeding to enforce the Stipulated Protective Order that may involve me.

ACKNOWLEDGED AND AGREED:

Name: _____
Address: _____
Employer: _____
Title: _____
Dated: _____



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